

**CONTROLLING OFFICER'S REPLY****EEB(F)100****(Question Serial No. 0521)**Head: (49) Food and Environmental Hygiene DepartmentSubhead (No. & title): (000) Operational expensesProgramme: (-) Not specifiedControlling Officer: Director of Food and Environmental Hygiene (Donald NG)Director of Bureau: Secretary for Environment and EcologyQuestion:

There are 11 400 posts in the establishment of the Food and Environmental Hygiene Department, and a net decrease of 63 posts is expected in 2025-26. Please advise this Committee of:

1. the number of posts deleted in the past 3 years, with a breakdown by rank/grade, and the reason(s); and
2. the total number of outsourced cleansing service contracts under the Department which are not yet expired. Please set out: (i) the name of the contractor; (ii) the location(s)/premises served and the relevant responsibilities; and (iii) the number of staff of these contracts.

Asked by: Hon LAM Siu-lo, Andrew (LegCo internal reference no.: 28)Reply:

1. In order to optimise the use of civil service manpower resources and maintain the sustainability of our public finance, the Government has maintained zero-growth in the overall civil service establishment since 2021-22, with overall establishment controlled at a level not exceeding that as at end-March 2021. The Food and Environmental Hygiene Department has, through management measures and digitalisation, re-prioritised and internally redeployed resources, streamlined work processes and capitalised on technology solutions to enhance efficiency.

The number of posts deleted in the past 3 years, with a breakdown by grade/rank, is as follows:

Grade	Rank	Number of posts deleted
Administrative Officer	Administrative Officer Staff Grade C	1
Health Inspector	Superintendent of Environmental Health	3
	Chief Health Inspector	3
	Senior Health Inspector	7

Grade	Rank	Number of posts deleted
	Health Inspector I/II	18
Executive Officer	Senior Principal Executive Officer	1
	Chief Executive Officer	2
	Senior Executive Officer	4
	Executive Officer I	2
	Executive Officer II	2
Scientific Officer	Scientific Officer (Medical)	1
Analyst/Programmer	Systems Manager	1
	Analyst/Programmer I	1
	Analyst/Programmer II	1
Statistician	Statistician	1
Statistical Officer	Statistical Officer I	2
Personal Secretary	Personal Secretary I	1
Clerical Officer	Assistant Clerical Officer	4
Office Assistant	Office Assistant	4
Workman I	Workman I	5
Workman II	Workman II	105
<b>Total</b>		<b>169</b>

2. As at 31 January 2025, there are 146 outsourced cleansing service contracts under the Department which are not yet expired. The information of the contracts, with a breakdown by district, is as follows:

Name of contractor	Service location(s)/premises and the relevant responsibilities	Number of staff
Waihong Environmental Services Limited	Provision of waste collection services in Central and Western District	20
Baguio Cleaning Services Company Limited	Provision of street cleansing services for Sheung Wan, Sai Ying Pun, Shek Tong Tsui and Kennedy Town in Central and Western District	326
Kwok Tai Cleaning Service Company Limited	Provision of management, cleansing and pest control services for markets and cooked food markets in Central and Western District	88
Man Shing Cleaning Service Company Limited	Provision of mosquito, rodent and other pest control services in Central and Western District	79
Shiny Glory Services Limited	Provision of street cleansing services in Central, Mid-levels, Admiralty and the	327

Name of contractor	Service location(s)/premises and the relevant responsibilities	Number of staff
	Peak area in Central and Western District (Central West)	
Shiny Glory Services Limited	Provision of street cleansing services in Central, Mid-levels, Admiralty and the Peak area in Central and Western District (Central East)	287
Law's Cleaning Services Limited	Provision of cleansing services for government venues in Central and Western, Eastern, Southern and Wan Chai Districts (Central and Western District Group)	12
Johnson Cleaning Services Company Limited	Provision of cleansing and pest control services for markets and cooked food markets in Eastern District	126
Johnson Cleaning Services Company Limited	Provision of street cleansing services in Eastern District (East) and (West) (Group A)	124
Johnson Cleaning Services Company Limited	Provision of street cleansing services in Eastern District (East) and (West) (Group B)	173
Johnson Cleaning Services Company Limited	Provision of street cleansing services in Eastern District (East) and (West) (Group C)	125
Shiny Glory Services Limited	Provision of street cleansing services in Eastern District (East) and (West) (Group D)	114
Baguio Waste Management & Recycling Limited	Provision of waste collection services in Eastern District	21
Shiny Glory Services Limited	Provision of mosquito, rodent and other pest control services in Eastern District	61
Baguio Cleaning Services Company Limited	Provision of cleansing services for government venues in Central and Western, Eastern, Southern and Wan Chai Districts (Eastern District Group)	8
Dusservice Hong Kong Limited	Provision of management, cleansing and pest control services for markets and cooked food markets in Islands District	38

Name of contractor	Service location(s)/premises and the relevant responsibilities	Number of staff
Yee Tai Cleaning Company Limited	Provision of market management, promotion and development and market operation associated services for Tung Chung Temporary Market	11
Sparkle Environmental Services Limited	Provision of street cleansing services for Tung Chung, South Lantau, Mui Wo, Ngong Ping, Hong Kong-Zhuhai-Macao Bridge Hong Kong Port and Tai O in Islands District	253
Shiny Glory Services Limited	Provision of street cleansing services for specific outlying islands in Islands District	238
Integrity Service Limited	Provision of mosquito, rodent and other pest control services in Islands District (West)	70
Law's Cleaning Services Limited	Provision of mosquito, rodent and other pest control services in Islands District (East)	48
Plus Joy Limited	Provision of cleansing services for Cheung Chau Municipal Services Building in Islands District	2
Baguio Waste Management & Recycling Limited	Provision of waste collection services in Wan Chai District	17
Pollution & Protection Services Limited	Provision of management, cleansing and pest control services for markets in Wan Chai District	69
Integrity Service Limited	Provision of mosquito, rodent and other pest control services in Wan Chai District	52
Johnson Cleaning Services Company Limited	Provision of street cleansing services and public toilet cleansing services in Wan Chai District (Group A)	143
Johnson Cleaning Services Company Limited	Provision of street cleansing services and public toilet cleansing services in Wan Chai District (Group B)	108
Johnson Cleaning Services Company Limited	Provision of street cleansing services and public toilet cleansing services in Wan Chai District (Group C)	97

Name of contractor	Service location(s)/premises and the relevant responsibilities	Number of staff
Johnson Cleaning Services Company Limited	Provision of street cleansing services and public toilet cleansing services in Wan Chai District (Group D)	81
Shiny Glory Services Limited	Provision of street cleansing services and public toilet cleansing services in Wan Chai District (Group E)	89
Baguio Cleaning Services Company Limited	Provision of cleansing services for government venues in Central and Western, Eastern, Southern and Wan Chai Districts (Wan Chai District Group)	10
Baguio Pest Management Limited	Provision of management, cleansing and pest control services for markets in Southern District	48
Dusservice Hong Kong Limited	Provision of market management, promotion and development and market operation associated services for Aberdeen Market in Southern District	29
Law's Cleaning Services Limited	Provision of mosquito, rodent and other pest control services in Southern District	68
Johnson Cleaning Services Company Limited	Provision of street cleansing services in Southern District (Group A)	163
Johnson Cleaning Services Company Limited	Provision of street cleansing services in Southern District (Group B)	182
Baguio Cleaning Services Company Limited	Provision of cleansing services for government venues in Central and Western, Eastern, Southern and Wan Chai Districts (Southern District Group)	6
Waihong Environmental Services Limited	Provision of waste collection services in Kowloon City District	25
Baguio Pest Management Limited	Provision of management, cleansing and pest control services for markets in Kowloon City District	63
Law's Cleaning Services Limited	Provision of mosquito, rodent and other pest control services in Kowloon City District	55
Johnson Cleaning Services Company Limited	Provision of street cleansing services in Kowloon City District (Group A)	147

Name of contractor	Service location(s)/premises and the relevant responsibilities	Number of staff
Johnson Cleaning Services Company Limited	Provision of street cleansing services in Kowloon City District (Group B)	201
Johnson Cleaning Services Company Limited	Provision of street cleansing services in Kowloon City District (Group C)	184
Johnson Cleaning Services Company Limited	Provision of street cleansing services in Kowloon City District (Group D)	125
Lapco Service Limited	Provision of cleansing services for Po On Road Municipal Services Building in Sham Shui Po District, Hung Hom Municipal Services Building in Kowloon City District and Kwun Chung Municipal Services Building in Yau Tsim District (Kowloon City District Group)	2
Baguio Waste Management & Recycling Limited	Provision of waste collection services in Mong Kok District	16
Baguio Cleaning Services Company Limited	Provision of street cleansing services in Mong Kok District (District Group A)	226
Baguio Cleaning Services Company Limited	Provision of street cleansing services in Mong Kok District (District Group B)	220
Johnson Cleaning Services Company Limited	Provision of public toilet cleansing and related services in Mong Kok District	45
Kwok Tai Cleaning Service Company Limited	Provision of management, cleansing and pest control services for markets in Mong Kok District	46
Integrity Service Limited	Provision of mosquito, rodent and other pest control services in Mong Kok District	33
Shiny Glory Services Limited	Provision of street cleansing services in Yau Tsim District (South)	205
Jasen Services Limited	Provision of street cleansing services in Yau Tsim District (North)	207
Pollution & Protection Services Limited	Provision of management, cleansing and pest control services for markets in Yau Tsim District	51
Shiny Glory Services Limited	Provision of mosquito, rodent and other pest control services in Yau Tsim District	38
Hugo Services Company Limited	Provision of cleansing services for Po On Road Municipal Services Building in Sham	6

Name of contractor	Service location(s)/premises and the relevant responsibilities	Number of staff
	Shui Po District, Hung Hom Municipal Services Building in Kowloon City District and Kwun Chung Municipal Services Building in Yau Tsim District (Yau Tsim District Group)	
Baguio Pest Management Limited	Provision of management, cleansing and pest control services for markets in Sham Shui Po District	71
Uni-China (Market) Management Limited	Provision of market management, promotion and development and market operation associated services for Lai Wan Market in Sham Shui Po District	14
Man Shing Cleaning Service Company Limited	Provision of mosquito, rodent and other pest control services in Sham Shui Po District	61
Baguio Cleaning Services Company Limited	Provision of street cleansing services in Sham Shui Po District (Group A - Sham Shui Po District (East 1))	234
Baguio Cleaning Services Company Limited	Provision of street cleansing services in Sham Shui Po District (Group B - Sham Shui Po District (East 2))	86
Baguio Cleaning Services Company Limited	Provision of street cleansing services in Sham Shui Po District (Group C - Sham Shui Po District (West 1))	156
Baguio Cleaning Services Company Limited	Provision of street cleansing services in Sham Shui Po District (Group D - Sham Shui Po District (West 2))	143
San Wo Cleaning Service Company Limited	Provision of cleansing services for Pei Ho Street Municipal Services Building in Sham Shui Po District	5
Johnson Cleaning Services Company Limited	Provision of cleansing services for Po On Road Municipal Services Building in Sham Shui Po District, Hung Hom Municipal Services Building in Kowloon City District and Kwun Chung Municipal Services Building in Yau Tsim District (Sham Shui Po District Group)	17
Baguio Pest Management Limited	Provision of mosquito, rodent and other pest control services in Wong Tai Sin District	97

Name of contractor	Service location(s)/premises and the relevant responsibilities	Number of staff
Baguio Pest Management Limited	Provision of management, cleansing and pest control services for markets in Wong Tai Sin District	88
Baguio Waste Management and Recycling Limited	Provision of waste collection services in Wong Tai Sin District	23
Shiny Glory Services Limited	Provision of street cleansing services in Wong Tai Sin District	312
Sparkle Environmental Services Limited	Provision of mosquito, rodent and other pest control services in Kwun Tong District	103
Yee Tai Cleaning Company Limited	Provision of cleansing and pest control services for markets and cooked food markets in Kwun Tong District	108
Lapco Service Limited	Provision of waste collection services in Kwun Tong District (South)	20
Lapco Service Limited	Provision of waste collection services in Kwun Tong District (North)	19
Shiny Glory Services Limited	Provision of street cleansing services in Kwun Tong District (Group A)	128
Johnson Cleaning Services Company Limited	Provision of street cleansing services in Kwun Tong District (Group B)	165
Johnson Cleaning Services Company Limited	Provision of street cleansing services in Kwun Tong District (Group C)	220
Johnson Environmental Company Limited	Provision of waste collection services in Tai Po District	18
Baguio Pest Management Limited	Provision of mosquito, rodent and other pest control services in Tai Po District	81
Baguio Pest Management Limited	Provision of management, cleansing and pest control services for markets in Tai Po District	49
Baguio Cleaning Services Company Limited	Provision of street cleansing services in Tai Po District (District Group A)	169
Baguio Cleaning Services Company Limited	Provision of street cleansing services in Tai Po District (District Group B)	191
Waihong Environmental Services Limited	Provision of cleansing services for government venues in North, Sai Kung and Tai Po Districts (Tai Po District Group)	6



Name of contractor	Service location(s)/premises and the relevant responsibilities	Number of staff
Integrity Service Limited	Provision of vehicle washing services for government vehicles at FEHD Tai Po Vehicle Depot	6
Kwok Tai Cleaning Service Company Limited	Provision of mosquito, rodent and other pest control services in Yuen Long District (East)	71
Man Shing Cleaning Service Company Limited	Provision of mosquito, rodent and other pest control services in Yuen Long District (West)	71
Baguio Cleaning Services Company Limited	Provision of street cleansing services in Yuen Long District (District Group A)	314
Baguio Cleaning Services Company Limited	Provision of street cleansing services in Yuen Long District (District Group B)	331
Ideal MCP Cleaning Limited	Provision of market management, promotion and development and market operation associated services for FEHD Skylight Market in Yuen Long District	13
Pollution & Protection Services Limited	Provision of management, cleansing and pest control services for markets and cooked food markets in Yuen Long District	58
Lapco Service Limited	Provision of waste collection services in Yuen Long District	45
Dusservice Hong Kong Limited	Provision of management, cleansing and pest control services for markets, cooked food markets and hawker bazaars in Tuen Mun District	35
Integrity Service Limited	Provision of mosquito, rodent and other pest control services in Tuen Mun District (East)	47
Waihong Environmental Services Limited	Provision of mosquito, rodent and other pest control services in Tuen Mun District (West)	56
Johnson Cleaning Services Company Limited	Provision of waste collection services in Tuen Mun District	25
Johnson Cleaning Services Company Limited	Provision of street cleansing services and public toilet cleansing services in Tuen Mun District (Group A)	158

Name of contractor	Service location(s)/premises and the relevant responsibilities	Number of staff
Johnson Cleaning Services Company Limited	Provision of street cleansing services and public toilet cleansing services in Tuen Mun District (Group B)	145
Johnson Cleaning Services Company Limited	Provision of street cleansing services and public toilet cleansing services in Tuen Mun District (Group C)	43
Pollution & Protection Services Limited	Provision of management, cleansing and pest control services for markets in North District	102
Johnson Cleaning Services Company Limited	Provision of street cleansing services in North District (Group A)	178
Johnson Cleaning Services Company Limited	Provision of street cleansing services in North District (Group B)	154
Johnson Cleaning Services Company Limited	Provision of street cleansing services in North District (Group C)	174
Johnson Cleaning Services Company Limited	Provision of street cleansing services in North District (Group D)	165
Integrity Service Limited	Provision of mosquito, rodent and other pest control services in North District	87
Baguio Cleaning Services Company Limited	Provision of cleansing services for government venues in North, Sai Kung and Tai Po Districts (North District Group)	15
Integrity Service Limited	Provision of mosquito, rodent and other pest control services for Tseung Kwan O in Sai Kung District	37
Man Shing Cleaning Service Company Limited	Provision of mosquito, rodent and other pest control services for Sai Kung in Sai Kung District	76
Kwok Tai Cleaning Service Company Limited	Provision of cleansing and pest control services for market in Sai Kung District	18
Kwok Tai Cleaning Service Company Limited	Provision of street cleansing services in Sai Kung District (District Group 1)	192
Jasen Services Limited	Provision of street cleansing services in Sai Kung District (District Group 2)	259
Lapco Service Limited	Provision of waste collection services in Sai Kung District	20

Name of contractor	Service location(s)/premises and the relevant responsibilities	Number of staff
Waihong Environmental Services Limited	Provision of cleansing services for government venues in North, Sai Kung and Tai Po Districts (Sai Kung District Group)	7
Goodyear (Mak's) Services Company Limited	Provision of waste collection services in Sha Tin District	18
Kwok Tai Cleaning Service Company Limited	Provision of cleansing and pest control services for markets and cooked food markets in Sha Tin District	36
Kwok Tai Cleaning Service Company Limited	Provision of mosquito, rodent and other pest control services in Sha Tin District (East)	56
Waihong Environmental Services Limited	Provision of mosquito, rodent and other pest control services in Sha Tin District (West)	42
Baguio Cleaning Services Company Limited	Provision of street cleansing services in Sha Tin District (District Group A)	245
Baguio Cleaning Services Company Limited	Provision of street cleansing services in Sha Tin District (District Group B)	216
Johnson Cleaning Services Company Limited	Provision of mosquito, rodent and other pest control services in Tsuen Wan District	117
Yee Tai Cleaning Company Limited	Provision of cleansing services for markets, cooked food markets and hawker bazaars in Tsuen Wan District	88
Baguio Cleaning Services Company Limited	Provision of street cleansing services in Tsuen Wan District (District Group A)	166
Baguio Cleaning Services Company Limited	Provision of street cleansing services in Tsuen Wan District (District Group B)	207
Baguio Cleaning Services Company Limited	Provision of public toilet cleansing and related services in Tsuen Wan District	60
Baguio Waste Management & Recycling Limited	Provision of waste collection services in Tsuen Wan District	22
Man Shing Cleaning Service Company Limited	Provision of mosquito, rodent and other pest control services in Kwai Tsing District	111
Kwok Tai Cleaning Service Company Limited	Provision of cleansing services for markets, cooked food markets and cooked food hawker bazaars in Kwai Tsing District	59

Name of contractor	Service location(s)/premises and the relevant responsibilities	Number of staff
Johnson Cleaning Services Company Limited	Provision of street cleansing services in Kwai Tsing District (District Group 1)	310
Johnson Cleaning Services Company Limited	Provision of street cleansing services in Kwai Tsing District (District Group 2)	222
Environmental Services Solutions Limited	Provision of desludging and mid-night conservancy services in the territory	18
Environmental Services Solutions Limited	Provision of mechanical gully cleansing services for districts in Hong Kong, Kowloon and New Territories	19
Johnson Cleaning Services Company Limited	Provision of cleansing services for hawker bazaars in Yau Tsim and Kwun Tong Districts	23
Integrity Service Limited	Provision of mosquito, rodent and other pest control services in cemeteries and crematoria (Hong Kong, Kowloon and New Territories)	60
Baguio Cleaning Services Company Limited	Provision of mechanical street sweeping services for districts in Hong Kong, Kowloon and New Territories (Group I)	14
Baguio Cleaning Services Company Limited	Provision of mechanical street sweeping services for districts in Hong Kong, Kowloon and New Territories (Group II)	11
Baguio Cleaning Services Company Limited	Provision of mechanical street sweeping services for districts in Hong Kong, Kowloon and New Territories (Group III)	20
Johnson Cleaning Services Company Limited	Provision of source-separated recyclable food waste collection services for stalls in public markets and cooked food venues in the territory	93
Kwok Tai Cleaning Service Company Limited	Provision of animal carcase collection services in the territory	10
Oslo Hygiene Solution Limited	Provision of cleansing services for Whitfield Depot, Kwai Chung Depot, Tai Po Depot, Yuen Long Depot and Nam Cheong Offices and Vehicle Depot	12
Environmental Services Solutions Limited	Provision of portable toilet services in the territory (Group A)	9

Name of contractor	Service location(s)/premises and the relevant responsibilities	Number of staff
New Wealthy Engineering Limited	Provision of portable toilet services in the territory (Group B)	13
New Wealthy Engineering Limited	Provision of portable toilet services in the territory (Group C)	5
Environmental Services Solutions Limited	Provision of portable toilet services in the territory (Group D)	12
Goodyear (Mak's) Services Company Limited	Provision of waste collection services in Islands and Kwai Tsing Districts	32
Goodyear (Mak's) Services Company Limited	Provision of cleansing and waste removal services for special sites/areas, ungazetted beaches and coastal areas in the territory (District Group A)	72
Baguio Cleaning Services Company Limited	Provision of cleansing and waste removal services for special sites/areas, ungazetted beaches and coastal areas in the territory (District Group B)	97
Baguio Landscaping Services Limited	Provision of cleansing, horticultural maintenance, grave inspection, tree risk assessment and other related services for venues of cemeteries and crematoria in the territory (Group A)	187
Baguio Landscaping Services Limited	Provision of cleansing, horticultural maintenance, grave inspection, tree risk assessment and other related services for venues of cemeteries and crematoria in the territory (Group B)	56

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